

HOWARD KENNEDY



SPACE TO BE EXTRAORDINARY





Welcome message

At Howard Kennedy you have the space to be extraordinary.

Rewarding work with great clients and exceptional colleagues. Plenty of responsibility and the chance to make a real difference in an agile, growing firm. For the right person, Howard Kennedy is a place to actively develop your business practice.

Whether you are an ambitious and talented individual wanting to hit the ground running from day one, or an established professional looking for a new opportunity, Howard Kennedy is the firm where you can really make it happen.

The firm has earned a strong reputation for its exceptional and uniquely talented people who between them deliver outstanding results for clients. In a firm of our size, our strong team dynamic creates a thriving culture of creativity and entrepreneurialism. Howard Kennedy is a pragmatic and non-hierarchical environment where success is shared, and you are proactively encouraged to thrive at your own pace.

Our distinctive culture, built on fairness and respect. Guided by the firm's values of talk straight, think smart and be yourself, everyone in the firm holds equal value, and everyone plays their role in supporting, encouraging and inspiring colleagues to do their best work.

At the same time, Howard Kennedy recognises and rewards individualism, celebrating the diversity of its people and supporting them to grow their practice and drive their own career advancement.

As well as client work, there is opportunity to broaden your horizons at the firm with fulfilling pro bono and charity projects. And we have a regular social calendar full of wellbeing activities, charitable and social events too.

Craig Emden

Managing Partner

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About us

We are a London based, full-service law firm, specialising in providing straightforward advice on domestic and international matters. With almost 200 lawyers in one location, we ensure our clients have the right team to help them get from where they are to where they want to be. We advise major corporates and institutions as well as entrepreneurial, ambitious enterprises which are often privately or family owned, or private equity backed. As well as our significant business law capability, we are one of only a few London-based law firms with a large private wealth offering. Our clients find our straightforward approach a compelling alternative to larger, less personal firms.

Our Values

Our values act as a built-in compass, guiding us in the way we behave, the things we say and the decisions we make.

Talk Straight

Think Smart

Be Yourself



Howard Kennedy at a glance

We have almost 200 lawyers operating out of a single London office so we can be agile and responsive in our decision making and more collaborative in our working style.

At least a quarter of our revenue comes from outside the UK. Our clients' needs often have an international component and the requirement is growing.



500+

People

25%

International work

195+

Lawyers

70+

Countries

60+

Partners

2

International legal networks

SECTORS AND SERVICES

We are a full-service firm organised into 17 legal service teams and a focus on seven key sectors.

- Energy
- Investment Funds
- Media & Entertainment
- Private Wealth
- Real Estate
- Retail & Leisure
- Sport

64.9m

2022/2023 revenue

Why Howard Kennedy?

TRAINING AND DEVELOPMENT

At Howard Kennedy you have all the space you need to be yourself, while working with some of the most brilliant minds who will inspire, challenge and support you every day. During your time with us, we will nurture you as you grow your career. We recognise that everyone's goals are different, and so we want you to develop your career.

There are established career frameworks in place for both lawyers and support services. We also run a top talent programme for all employees. These are designed to enable our top performers to achieve their potential and ensure succession for key roles within the firm.

RESPONSIBLE BUSINESS

All businesses impact the world in which they operate in some way. While we have been undertaking a range of initiatives to encourage the positive and reduce the negative impact of everything we do for some time, we have recently formalised our approach. This was achieved through engaging with both internal and external stakeholders.

WELLBEING

The wellbeing of every employee at Howard Kennedy is important to us and the future of our business. The health needs of our people are supported through employer-funded private medical insurance, the Employee Assistance Programme, Occupational Health support and access to a 24/7 virtual GP service. We also offer free and confidential counselling for anyone that needs it.



The Role

Solicitor / Associate – Real Estate, Construction

This is a great opportunity for an experienced lawyer to join the firm's rapidly growing Construction practice. The role is predominantly focused on non-contentious work but provides a mix of both contentious and non-contentious work. The Construction team is core to the firm's full-service Real Estate department, one of the largest in London.

The current balance of work in the team is c. 60% non-contentious, 40% contentious, almost exclusively UK-based and all building-related, involving both standard form and bespoke agreements. The team works closely with the firm's largest clients, with a particular focus on developers, project funders and high net worth individuals in the private development sector as well as contractors.

Main Responsibilities

- Drafting: construction contracts (standard form and bespoke); agreements for lease and sale/purchase; collateral warranties (standard and bespoke); consultant appointments (standard form and bespoke); development agreements; facility and funding agreements; deeds of priority; share purchase agreements; etc
- Information gathering, processing, analysis, interpretation: DD information to ascertain relevance; reviewing of contracts; negotiations; mediation





- Negotiating: agreements for lease and sale/purchase; development funding DD; development agreements; licences to alter; procurement and funding
- Advising in respect of: funding arrangements, procurement routes, and a range of standard form construction contracts
- Handling contentious matters and dispute advisory work up to and including ADR, expert and determination and adjudications (plus enforcement proceedings in the TCC), dealing with wide range of matters including final account and delay claims, quality of build claims, construction insolvency, bond claims, ACM cladding, professional indemnity and other insurance-related claims



About you

Ideally you will be able to demonstrate;

- Experience working as a Construction lawyer, with a focus on or interest in focussing on non contentious construction work
- Relevant experience in Real Estate and Construction law
- Experience in dealing with large sized funders and developers
- Knowledge and experience of high value transactions and the ability to run matters through from instruction to completion under minimal supervision
- A commercial and pragmatic approach to work
- The ability to organise your own time and workload ensuring you are responsive to clients' needs and are able to work to completion deadlines
- Experience of working in a fast-paced practice, at times working to challenging deadlines
- Exceptional client facing skills and able to operate as a 'trusted advisor'
- The ability to develop long standing client relationships
- A demonstrable interest in the Construction industry
- A broad technical grounding across Real Estate
- The ability to deal with complex technical legal problems
- A commercial approach to problem solving and providing innovative solutions
- Thoroughness and strong attention to detail
- Confidence in managing internal and external relationships
- The willingness to participate in business development and profile-raising activities



Want to know more?

Our firm champions individualism and thrives on dynamic teamwork. We've built a strong reputation on the success of our exceptionally talented people - each of them bringing a unique set of strengths, skills and perspectives that when combined, lead to outstanding results for our clients.

However you want to progress your career, Howard Kennedy can help you make it happen.

Join us, and find your space to be extraordinary.

If you'd like to know more about this role please get in touch with the contact listed below.



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