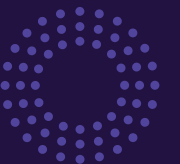




HOWARD KENNEDY

Your straightforward guide to working at Howard Kennedy

Associate - Private Client, Trusts & Estates Disputes



Welcome message

There's something special about Howard Kennedy.

We can sum it up in a single word: Straightforward.

The market evolves constantly, as do our clients' needs. We must always be ready to meet these changing demands. Our clients are after a lot more than sound advice. They want experts who bring clarity to daunting challenges in areas. It's people who matter most to them – they look for someone they can work closely with, who understands their business and who is there for the long haul.

That's why it's important that people who come to work for us have the same vision and values.

As a law firm we aim to provide straightforward commercial advice to our clients in a world of uncertainty, and to be a place where people thrive and our values prevail.



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About us

We are a London based, full-service law firm, specialising in providing straightforward advice to entrepreneurial businesses and individuals on domestic and international matters. With over 150 lawyers in one location, we ensure our clients have the right team to help them get from where they are to where they want to be.

We advise major corporates and institutions as well as entrepreneurial, ambitious enterprises which are often privately or family owned, or private equity backed. As well as our significant business law capability, we are one of only a few London-based law firms with a large private wealth offering. Our clients find our straightforward approach a compelling alternative to larger, less personal firms.

Our values

Our values act as a built-in compass, guiding us in the way we behave, the things we say and the decisions we make.

- Talk straight
- Think smart
- Be yourself



Howard Kennedy at a glance

We have over 150 lawyers operating out of a single London office so we can be agile and responsive in our decision making and more collaborative in our working style.

375+

People

150+

Lawyers

55+

Partners

At least a quarter of our revenue comes from outside the UK. Our clients' needs often have an international component and the requirement is growing.

25%

International work

70+

Countries

2

International legal networks

Sectors and services

We are a full-service firm organised into 17 legal service teams and a focus on seven key sectors.

- Energy
- Investment Funds
- Media & Entertainment
- Private Wealth
- Real Estate
- Retail & Leisure
- Sport

£56.9m

2020/2021 revenue



Why Howard Kennedy

Working practices

We are a modern employer and strive to continually strengthen our inclusive, values driven culture to create a place where we belong and feel respected. The wellbeing of our people is of top priority and our strategy includes a focus on the physical, psychological, financial and relational wellbeing.

Training and development

Our aim is to provide the opportunities for our people to be the best they can be, to drive change and to meet our strategic objectives. There are established career frameworks in place for both lawyers and support services. We also run a top talent programme for all employees. These are designed to enable our top performers to achieve their potential and ensure succession for key roles within the firm.

Responsible business

All businesses impact the world in which they operate in some way. While we have been undertaking a range of initiatives to encourage the positive and reduce the negative impact of everything we do for some time, we have recently formalised our approach. This was achieved through engaging with both internal and external stakeholders.

Wellbeing

The wellbeing of every employee at Howard Kennedy is important to us and the future of our business. This has been a particular focus for the management during the Coronavirus outbreak. The health needs of our people are supported through employer-funded private medical insurance, the Employee Assistance Programme, Occupational Health support and access to a 24/7 virtual GP service. We have also offered free and confidential counselling during the lockdowns.

Job description

THE ROLE

This is an excellent opportunity to join our Trusts and Estates Disputes team. The team help families, settlors, trustees, beneficiaries, other lawyers and intermediaries involved in substantial trust and estate disputes, often with an international element. You will gain excellent exposure working with the Partners and other fee earners in the team to support a range of clients who are either defending their actions or bringing a claim, advising on a wide range of trust and estate disputes as well as Court of Protection cases.

The team are growing and we are looking to recruit an Associate or Senior Associate with proven post qualification experience in trust and estate disputes. We are keen to speak with candidates either looking for full time or part time working hours.

Job title: Associate - Private Client, Trusts & Estates Disputes

Position Type: Permanent

Benefits:

- Competitive salary
- 25 days annual holiday
- Permanent Health Insurance
- Life Assurance
- Interest free Season Ticket Loan
- Private Healthcare
- Pension Scheme
- Staff Introductory Scheme
- Employee Assistance Programme

ROLE RESPONSIBILITY

Working closely with the Partners and fee earners in the team across a broad range of trust and estate dispute matters which are typically complex and often with an offshore element. Including;

- A range of trusts disputes, breach of trust claims and trustee/beneficiary disputes.
- Inheritance disputes including challenges to the validity of wills, removal of executors, and claims under the Inheritance (Provision for Family and Dependants) Act 1975.
- Court of Protection matters such as statutory wills, disputes regarding the appointments or actions of attorneys, as well as, other cases concerning people lacking capacity to manage their own affairs.
- Advising settlors who are establishing trusts on risk management issues, such as the treatment of a trust's assets on the divorce or bankruptcy of a beneficiary.

ABOUT YOU

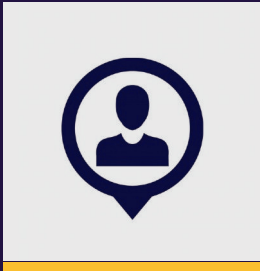
Ideally you will be able to demonstrate;

- Proven post qualification experience in a similar role, dealing with a range of complex trust and estate disputes – Court of Protection experience is also desirable.
- Associate membership, or commitment towards becoming an Associate member of ACTAPS.
- Excellent interpersonal skills and the ability to work well within a team.
- The ability to establish and maintain effective working relationships with colleagues and clients at all levels.
- Sound judgement, with the ability to use your own initiative, taking responsibility where necessary and appropriate.
- Excellent organisational skills with the ability to manage your own workload within client deadlines.
- Strong attention to detail, with a high standard of accuracy when working in a detail orientated role.
- A sound understanding of client confidentiality.
- Experience of and an interest in taking responsibility for business development projects, for example, organising and attending networking events, writing or contributing to articles and other collateral, and building your own network of contacts.
- The ability to supervise and mentor less experienced members of the team

Want to know more?

People are the key to our success, so it's important that we can attract and retain the very best. As well as being driven to deliver the very best client experience, you'll also need to be someone who lives our values. We want you to help us shape our future.

If you'd like to know more about this role please get in touch with the contact listed below.



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