

HOWARD KENNEDY



SPACE
TO BE
EXTRAORDINARY



Welcome message



At Howard Kennedy you have the space to be extraordinary.

Rewarding work with great clients and exceptional colleagues. Plenty of responsibility and the chance to make a real difference in an agile, growing firm. For the right person, Howard Kennedy is a place to actively develop your business practice.

Whether you are an ambitious and talented individual wanting to hit the ground running from day one, or an established professional looking for a new opportunity, Howard Kennedy is the firm where you can really make it happen.

The firm has earned a strong reputation for its exceptional and uniquely talented people who between them deliver outstanding results for clients. In a firm of our size, our strong team dynamic creates a thriving culture of creativity and entrepreneurialism. Howard Kennedy is a pragmatic and non-hierarchical environment where success is shared, and you are proactively encouraged to thrive at your own pace.

Our distinctive culture, built on fairness and respect. Guided by the firm's values of talk straight, think smart and be yourself, everyone in the firm holds equal value, and everyone plays their role in supporting, encouraging and inspiring colleagues to do their best work.

At the same time, Howard Kennedy recognises and rewards individualism, celebrating the diversity of its people and supporting them to grow their practice and drive their own career advancement.

As well as client work, there is opportunity to broaden your horizons at the firm with fulfilling pro bono and charity projects. And we have a regular social calendar full of wellbeing activities, charitable and social events too.

Craig Emden

Managing Partner

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About us

We are a London based, full-service law firm, specialising in providing straightforward advice on domestic and international matters. With almost 200 lawyers in one location, we ensure our clients have the right team to help them get from where they are to where they want to be. We advise major corporates and institutions as well as entrepreneurial, ambitious enterprises which are often privately or family owned, or private equity backed. As well as our significant business law capability, we are one of only a few London-based law firms with a large private wealth offering. Our clients find our straightforward approach a compelling alternative to larger, less personal firms.

Our Values

Our values act as a built-in compass, guiding us in the way we behave, the things we say and the decisions we make.

Talk Straight

Think Smart

Be Yourself



Howard Kennedy at a glance

We have almost 200 lawyers operating out of a single London office so we can be agile and responsive in our decision making and more collaborative in our working style.

At least a quarter of our revenue comes from outside the UK. Our clients' needs often have an international component and the requirement is growing.



500+

People

25%

International work

195+

Lawyers

70+

Countries

60+

Partners

2

International legal networks

SECTORS AND SERVICES

We are a full-service firm organised into 17 legal service teams and a focus on seven key sectors.

- Energy
- Investment Funds
- Media & Entertainment
- Private Wealth
- Real Estate
- Retail & Leisure
- Sport

64.9m

2022/2023 revenue

Why Howard Kennedy?

TRAINING AND DEVELOPMENT

At Howard Kennedy you have all the space you need to be yourself, while working with some of the most brilliant minds who will inspire, challenge and support you every day. During your time with us, we will nurture you as you grow your career. We recognise that everyone's goals are different, and so we want you to develop your career.

There are established career frameworks in place for both lawyers and support services. We also run a top talent programme for all employees. These are designed to enable our top performers to achieve their potential and ensure succession for key roles within the firm.

RESPONSIBLE BUSINESS

All businesses impact the world in which they operate in some way. While we have been undertaking a range of initiatives to encourage the positive and reduce the negative impact of everything we do for some time, we have recently formalised our approach. This was achieved through engaging with both internal and external stakeholders.

WELLBEING

The wellbeing of every employee at Howard Kennedy is important to us and the future of our business. The health needs of our people are supported through employer-funded private medical insurance, the Employee Assistance Programme, Occupational Health support and access to a 24/7 virtual GP service. We also offer free and confidential counselling for anyone that needs it.



The Role

Senior Legal Cashier

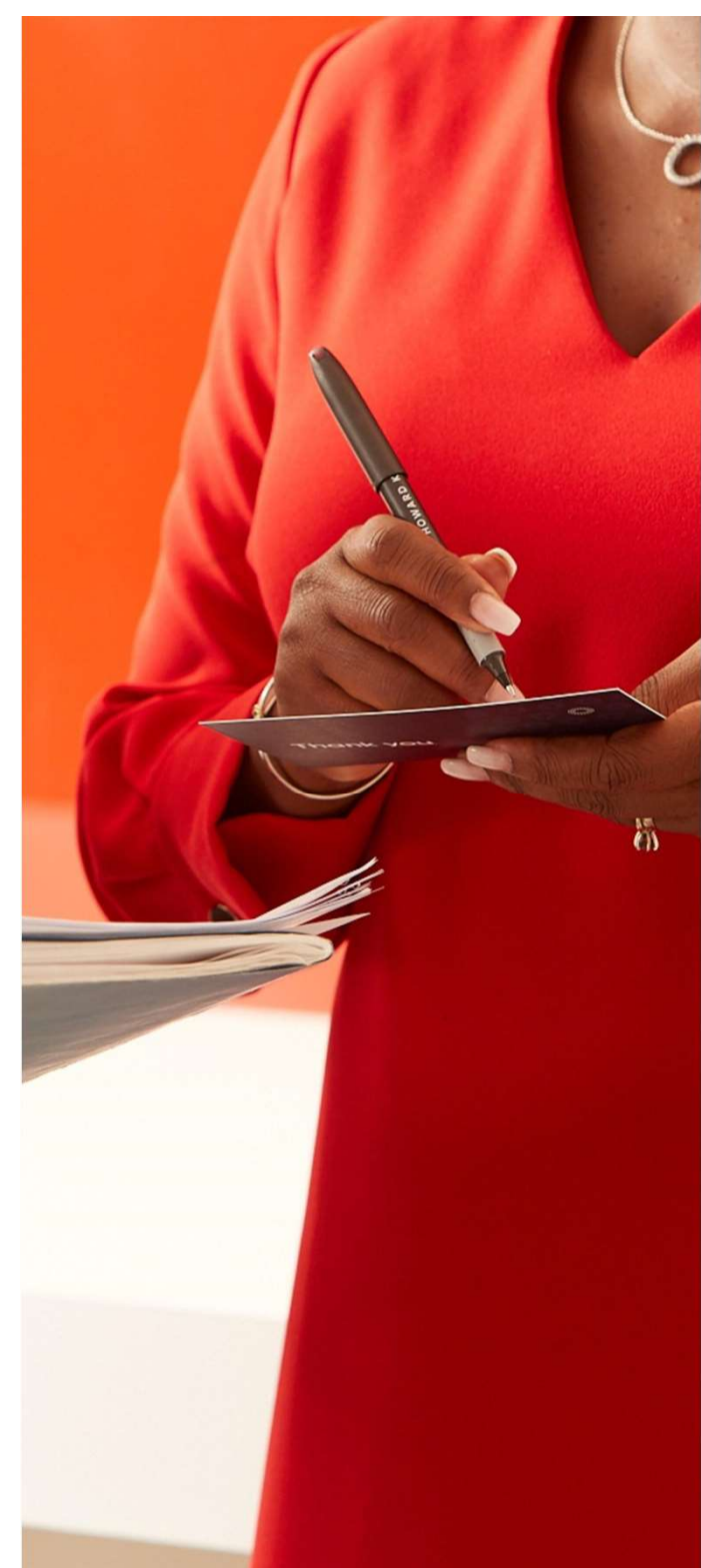
This is an excellent opportunity for candidates with proven experience in a Legal Cashiering role to join us as a Senior Legal Cashier. Reporting to, and assisting the Head Cashier on a day-to-day basis with the running of Client and Office Account functions, supporting the business with all cashiering tasks.

You will be primarily focussed on overseeing the Office Account Team function however there will also be opportunity to support the Client account team as needs arise.

This role will allow you to gain exposure to a variety of different tasks on a daily basis.

Main Responsibilities

- Supervising two cashiers including day to day Supervision of two Legal Cashiers including supervising and allocating their workload and providing support for any queries.
- Checking final stage & second release of payments using Barclays / RBS online banking systems.
- Overseeing the cashiering inbox including, delegating workflow to the team, ensuring completion of tasks, acting as point of escalation for queries, and reporting.





- Working closely with the Head Legal Cashier on any ad project related work for example, reporting, residual balance investigation, and global reconciliation.
- Providing cover and support to the other Senior Legal Cashier in the team.
- Managing CHAPS Payments process through our online banking systems. Barclays RBS & Lloyds Bank.
- Reconciling bank statements with Elite Cashbook entries.
- Entering Counsel fee notes and other payments into Elite & reconciling statements.
- Processing weekly purchase ledger BACS payment runs.
- Monitoring online banking facilities for receipts and payments.
- Raising office account cheque payments.
- Processing office Account cheque receipts.
- Entering supplier invoices into Elite & reconciling supplier statements.
- Nominal journals.
- Processing bank to bank transfers and journals.
- Loading CSV files from suppliers through Excel into Elite.
- Chasing internal allocation of rechargeable disbursements.
- Raising Client account cheque payments.
- Processing Client account cheque receipts.
- Processing client to client account journals.
- Processing client to office account bill payments.
- Operation of designated deposits.
- Dealing with queries from fee earners and support staff.
- Liaising with banks.
- Filing & archiving.



About you

Ideally you will be able to demonstrate;

- Proven experience in a similar role within the legal industry, having gained exposure to the variety of tasks outlined.
- The ability to organise and prioritise your own workload, working well in a deadline driven environment
- Experience of supervising and developing team members, encouraging and supporting their ongoing learning and development.
- Excellent attention to detail.
- Excellent knowledge of Solicitors Accounts rules.
- Knowledge of VAT regulations.
- An awareness on Money Laundering regulations and risk procedures.
- The ability and confidence to liaise with fee earners at all levels to resolve their queries in a timely manner.
- Excellent interpersonal skills and the ability to work well within a team.
- The ability to establish and maintain effective working relationships with colleagues and clients at all levels.
- Excellent team working skills, demonstrating flexibility and a willingness to assist others in the team when necessary.



Want to know more?

Our firm champions individualism and thrives on dynamic teamwork. We've built a strong reputation on the success of our exceptionally talented people - each of them bringing a unique set of strengths, skills and perspectives that when combined, lead to outstanding results for our clients.

However you want to progress your career, Howard Kennedy can help you make it happen.

Join us, and find your space to be extraordinary.

If you'd like to know more about this role please get in touch with the contact listed below.



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