

HOWARD KENNEDY



SPACE TO BE EXTRAORDINARY





Welcome message

At Howard Kennedy you have the space to be extraordinary.

Rewarding work with great clients and exceptional colleagues. Plenty of responsibility and the chance to make a real difference in an agile, growing firm. For the right person, Howard Kennedy is a place to actively develop your business practice.

Whether you are an ambitious and talented individual wanting to hit the ground running from day one, or an established professional looking for a new opportunity, Howard Kennedy is the firm where you can really make it happen.

The firm has earned a strong reputation for its exceptional and uniquely talented people who between them deliver outstanding results for clients. In a firm of our size, our strong team dynamic creates a thriving culture of creativity and entrepreneurialism. Howard Kennedy is a pragmatic and non-hierarchical environment where success is shared, and you are proactively encouraged to thrive at your own pace.

Our distinctive culture, built on fairness and respect. Guided by the firm's values of talk straight, think smart and be yourself, everyone in the firm holds equal value, and everyone plays their role in supporting, encouraging and inspiring colleagues to do their best work.

At the same time, Howard Kennedy recognises and rewards individualism, celebrating the diversity of its people and supporting them to grow their practice and drive their own career advancement.

As well as client work, there is opportunity to broaden your horizons at the firm with fulfilling pro bono and charity projects. And we have a regular social calendar full of wellbeing activities, charitable and social events too.

Craig Emden

Managing Partner

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About us

We are a London based, full-service law firm, specialising in providing straightforward advice on domestic and international matters. With almost 200 lawyers in one location, we ensure our clients have the right team to help them get from where they are to where they want to be. We advise major corporates and institutions as well as entrepreneurial, ambitious enterprises which are often privately or family owned, or private equity backed. As well as our significant business law capability, we are one of only a few London-based law firms with a large private wealth offering. Our clients find our straightforward approach a compelling alternative to larger, less personal firms.

Our Values

Our values act as a built-in compass, guiding us in the way we behave, the things we say and the decisions we make.

Talk Straight

Think Smart

Be Yourself



Howard Kennedy at a glance

We have almost 200 lawyers operating out of a single London office so we can be agile and responsive in our decision making and more collaborative in our working style.

At least a quarter of our revenue comes from outside the UK. Our clients' needs often have an international component and the requirement is growing.



500+

People

25%

International work

195+

Lawyers

70+

Countries

60+

Partners

2

International legal networks

SECTORS AND SERVICES

We are a full-service firm organised into 17 legal service teams and a focus on seven key sectors.

- Energy
- Investment Funds
- Media & Entertainment
- Private Wealth
- Real Estate
- Retail & Leisure
- Sport

64.9m

2022/2023 revenue

Why Howard Kennedy?

TRAINING AND DEVELOPMENT

At Howard Kennedy you have all the space you need to be yourself, while working with some of the most brilliant minds who will inspire, challenge and support you every day. During your time with us, we will nurture you as you grow your career. We recognise that everyone's goals are different, and so we want you to develop your career.

There are established career frameworks in place for both lawyers and support services. We also run a top talent programme for all employees. These are designed to enable our top performers to achieve their potential and ensure succession for key roles within the firm.

RESPONSIBLE BUSINESS

All businesses impact the world in which they operate in some way. While we have been undertaking a range of initiatives to encourage the positive and reduce the negative impact of everything we do for some time, we have recently formalised our approach. This was achieved through engaging with both internal and external stakeholders.

WELLBEING

The wellbeing of every employee at Howard Kennedy is important to us and the future of our business. The health needs of our people are supported through employer-funded private medical insurance, the Employee Assistance Programme, Occupational Health support and access to a 24/7 virtual GP service. We also offer free and confidential counselling for anyone that needs it.



The Role

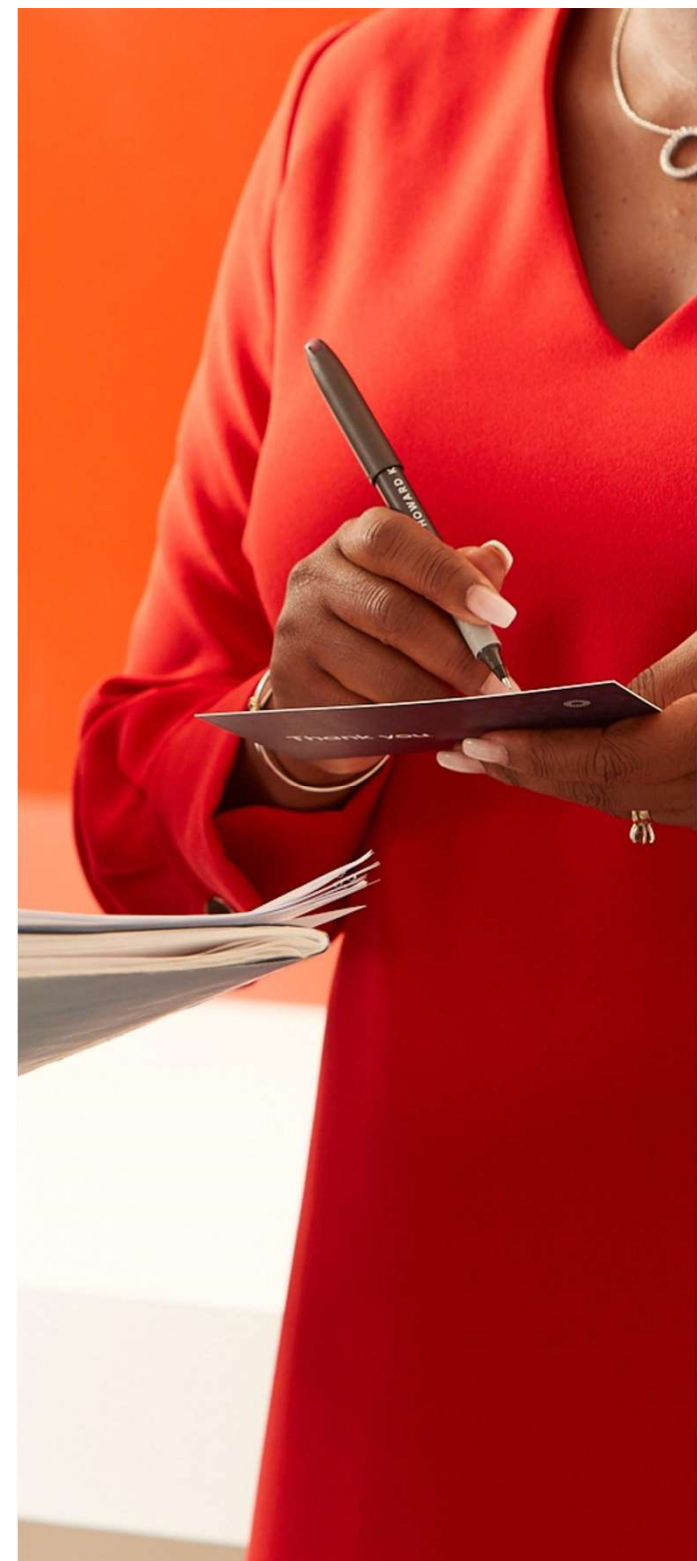
Facilities Manager

This is a fantastic opportunity to join our well respected and innovative Facilities team as a Facilities Manager. The team are an integral part of the firm and undertake work across the business to ensure the smooth running of the office, hybrid setups and beyond.

The Facilities Manager is responsible for managing the facilities and services that support the core functions of the organisation, while developing and delivering a strategic approach to Health, Safety and Environmental management.

Main Responsibilities

- Proactively oversee the management of the office, ensuring maintenance, cleaning, repairs and routine and major works are scheduled and undertaken in accordance with business requirements
- Oversee and organise the work undertaken by third party suppliers of services
- Manage suppliers and services including consumables, office furniture, vending, and waste
- Contribute to the budgeting process, optimising spend and driving cost savings across the facilities suppliers, ensuring that the best value for money is achieved
- Responsible for all communications sent to the business from facilities





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- Responsible for all communications sent to the business from facilities
- Manage hybrid working arrangements, security, and business continuity processes
- Supervision of one direct report
- Responsible for compliance with health, safety and environment (HSE) and related legislation, driving continuous improvement.
- Ownership of Environmental and sustainability tasks (inc ISO 14001, ESOS and Carbon Footprint measuring and reduction)
- Ensure the appointment of, and training of those team members undertaking emergency planning and health and safety duties [Fire Wardens, First Aiders]
- Maintain up to date Risk Assessments



About you

Ideally you will demonstrate;

- Significant experience of working in a facilities role within an office/corporate environment
- Good organisational skills
- Presentable and able to communicate with a wide range of people.
- Able to step up to cover for other colleagues
- IOSH/NEBOSH qualification
- Proven experience of managing facilities
- Track record in managing HSE (including legislation, audit handling and management systems)
- Experience of procuring services from external suppliers, negotiating best value and project managing maintenance contracts
- Experience of managing maintenance and facilities team members and contractors
- Experience of managing quality assurance and audit procedures
- Evidence of improving the safety culture
- Ability to demonstrate strong communication, influencing and interpersonal skills
- Intermediate working knowledge of MS software including word, excel, outlook
- Experience of training internal team members on aspects of health and safety
- Excellent client facing skills, gained in an office or other customer-focused environment
- Proactive with a can-do attitude
- Good problem-solving abilities
- Willingness to learn new IT systems



Want to know more?

Our firm champions individualism and thrives on dynamic teamwork. We've built a strong reputation on the success of our exceptionally talented people - each of them bringing a unique set of strengths, skills and perspectives that when combined, lead to outstanding results for our clients.

However you want to progress your career, Howard Kennedy can help you make it happen.

Join us, and find your space to be extraordinary.

If you'd like to know more about this role please get in touch with the contact listed below.



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