

HOWARD KENNEDY



SPACE
TO BE
EXTRAORDINARY



Welcome message



At Howard Kennedy you have the space to be extraordinary.

Rewarding work with great clients and exceptional colleagues. Plenty of responsibility and the chance to make a real difference in an agile, growing firm. For the right person, Howard Kennedy is a place to actively develop your business practice.

Whether you are an ambitious and talented individual wanting to hit the ground running from day one, or an established professional looking for a new opportunity, Howard Kennedy is the firm where you can really make it happen.

The firm has earned a strong reputation for its exceptional and uniquely talented people who between them deliver outstanding results for clients. In a firm of our size, our strong team dynamic creates a thriving culture of creativity and entrepreneurialism. Howard Kennedy is a pragmatic and non-hierarchical environment where success is shared, and you are proactively encouraged to thrive at your own pace.

Our distinctive culture, built on fairness and respect. Guided by the firm's values of talk straight, think smart and be yourself, everyone in the firm holds equal value, and everyone plays their role in supporting, encouraging and inspiring colleagues to do their best work.

At the same time, Howard Kennedy recognises and rewards individualism, celebrating the diversity of its people and supporting them to grow their practice and drive their own career advancement.

As well as client work, there is opportunity to broaden your horizons at the firm with fulfilling pro bono and charity projects. And we have a regular social calendar full of wellbeing activities, charitable and social events too.

Craig Emden

Managing Partner

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About us

We are a London based, full-service law firm, specialising in providing straightforward advice on domestic and international matters. With almost 200 lawyers in one location, we ensure our clients have the right team to help them get from where they are to where they want to be. We advise major corporates and institutions as well as entrepreneurial, ambitious enterprises which are often privately or family owned, or private equity backed. As well as our significant business law capability, we are one of only a few London-based law firms with a large private wealth offering. Our clients find our straightforward approach a compelling alternative to larger, less personal firms.

Our Values

Our values act as a built-in compass, guiding us in the way we behave, the things we say and the decisions we make.

Talk Straight

Think Smart

Be Yourself



Howard Kennedy at a glance

We have almost 200 lawyers operating out of a single London office so we can be agile and responsive in our decision making and more collaborative in our working style.

At least a quarter of our revenue comes from outside the UK. Our clients' needs often have an international component and the requirement is growing.



500+

People

25%

International work

195+

Lawyers

70+

Countries

60+

Partners

2

International legal networks

SECTORS AND SERVICES

We are a full-service firm organised into 17 legal service teams and a focus on seven key sectors.

- Energy
- Investment Funds
- Media & Entertainment
- Private Wealth
- Real Estate
- Retail & Leisure
- Sport

64.9m

2022/2023 revenue

Why Howard Kennedy?

TRAINING AND DEVELOPMENT

At Howard Kennedy you have all the space you need to be yourself, while working with some of the most brilliant minds who will inspire, challenge and support you every day. During your time with us, we will nurture you as you grow your career. We recognise that everyone's goals are different, and so we want you to develop your career.

There are established career frameworks in place for both lawyers and support services. We also run a top talent programme for all employees. These are designed to enable our top performers to achieve their potential and ensure succession for key roles within the firm.

RESPONSIBLE BUSINESS

All businesses impact the world in which they operate in some way. While we have been undertaking a range of initiatives to encourage the positive and reduce the negative impact of everything we do for some time, we have recently formalised our approach. This was achieved through engaging with both internal and external stakeholders.

WELLBEING

The wellbeing of every employee at Howard Kennedy is important to us and the future of our business. The health needs of our people are supported through employer-funded private medical insurance, the Employee Assistance Programme, Occupational Health support and access to a 24/7 virtual GP service. We also offer free and confidential counselling for anyone that needs it.



The Role

Solicitor, Private Client, Wealth and Succession

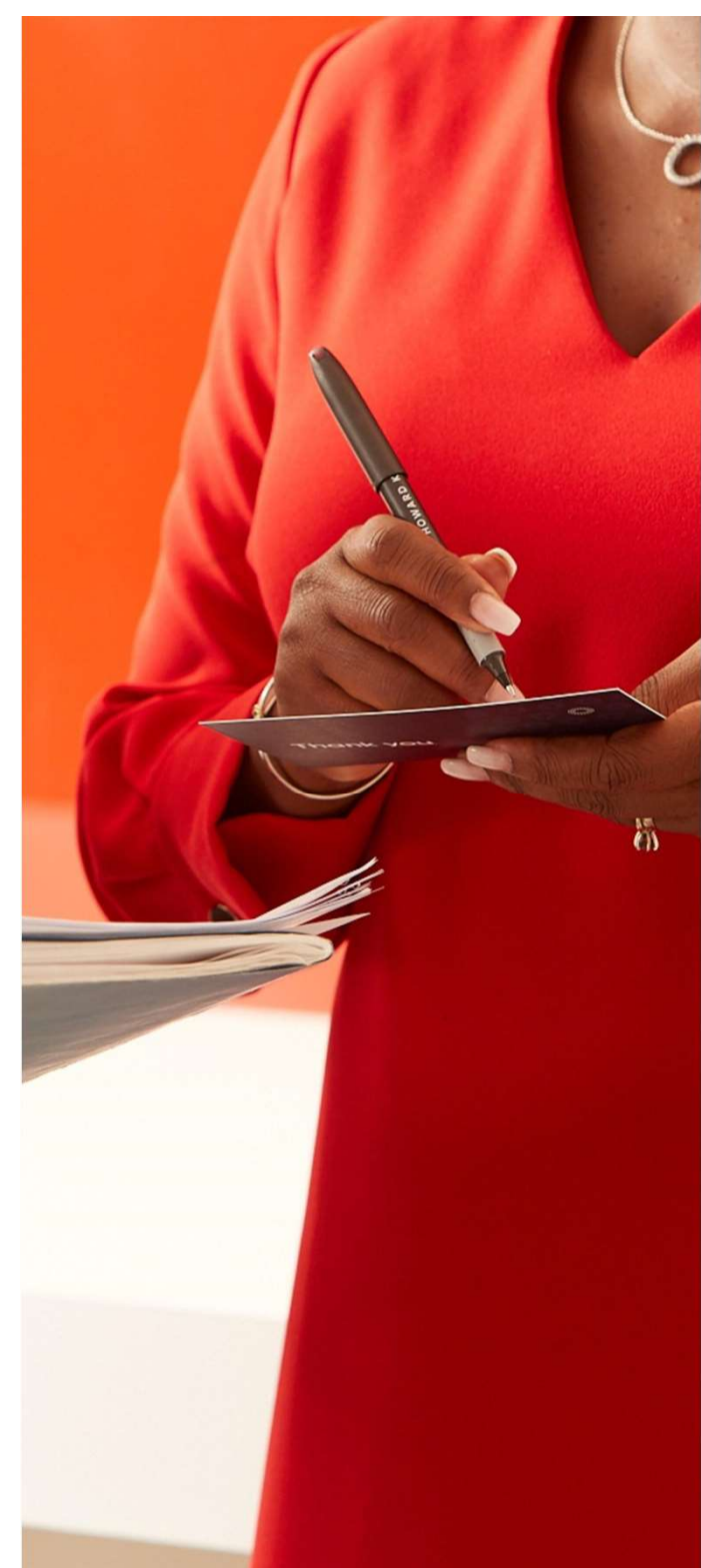
We are looking to recruit a talented Solicitor to join our highly regarded Wealth and Succession team with our Private Client department.

Our Private Client Department helps High Net Worth/Ultra High Net Worth individuals, their families and advisers with their tax and estate planning. Clients include entrepreneurs, business owners, artists, authors, musicians, members of foreign royalty, charities and sport professionals in the UK and overseas.

We benefit from the firm's wider private wealth offering that includes family, immigration, reputation management, business crime, residential property and cultural property.

Our Wealth and Succession team is comprised of 2 main areas of focus; Tax, Trusts and Estate Planning and Administration of Estates.

We are known for our focus on delivering straightforward advice and solutions that resolve problems and creating the circumstances for a smooth and tax efficient transition of wealth between generations. We also regularly deal with estates containing business assets or containing assets in overseas jurisdictions, where we co-ordinate with lawyers and professionals in those jurisdictions to ensure the administration of the estate is a seamless and streamlined experience for the client.





Main Responsibilities

- The administration of a broad range of estates from the straightforward to complex estates with international aspects, including:
 - Liaising with Personal Representatives, ascertaining the assets and liabilities of the estate;
 - Assisting with new enquiries, speaking to clients and dealing with queries;
 - Supporting the estate accountant in preparing Estate Accounts;
 - Making applications for the Grant of Representation;
 - All aspects of post-grant administration;
 - Supervising junior members of the team;
- Wills, trusts and estate planning for UK and international clients;
- Trust administration;
- Preparation of Lasting Powers of Attorney and Court of Protection work.



About you

You will ideally be able to demonstrate;

- A range of experience as outlined above. In particular, administration of a broad range of estates from the straightforward to complex estates with international aspects;
- A good level of tax knowledge necessary for administration of estates, tax efficient Will drafting and related issues;
- Experience of advising clients on various aspects of estates planning;
- Strong intellectual and analytical abilities;
- Excellent written and oral communication skills;
- Experience of drafting and technical research;
- Ability to take direction from senior members of the team, with an enthusiasm to develop;
- Good commercial understanding and ability to apply legal principles to client circumstances in a commercially aware manner;
- Effective management of client expectations and high levels of client service;
- Good organisational skills, record keeping and file management;
- An organised and accurate approach to work.



Want to know more?

Our firm champions individualism and thrives on dynamic teamwork. We've built a strong reputation on the success of our exceptionally talented people - each of them bringing a unique set of strengths, skills and perspectives that when combined, lead to outstanding results for our clients.

However you want to progress your career, Howard Kennedy can help you make it happen.

Join us, and find your space to be extraordinary.

If you'd like to know more about this role please get in touch with the contact listed below.



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