

HOWARD KENNEDY

Your straightforward guide to working at Howard Kennedy

Senior Associate, Commercial Dispute Resolution



Welcome message

There's something special about Howard Kennedy.

We can sum it up in a single word: Straightforward.

The market evolves constantly, as do our clients' needs. We must always be ready to meet these changing demands. Our clients are after a lot more than sound advice. They want experts who bring clarity to daunting challenges in areas. It's people who matter most to them – they look for someone they can work closely with, who understands their business and who is there for the long haul.

That's why it's important that people that come and work for us, and the same vision and values.

As a law firm we aim to provide straightforward legal advice to our clients in a world of uncertainty, and to be a place where people thrive and our values prevail.



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About us

We are a London based, full-service law firm, specialising in providing straightforward advice to entrepreneurial businesses and individuals on domestic and international matters. With over 150 lawyers in one location, we ensure our clients have the right team to help them get from where they are to where they want to be.

We advise major corporates and institutions as well as entrepreneurial, ambitious enterprises which are often privately or family owned, or private equity backed. As well as our significant business law capability, we are one of only a few London-based law firms with a large private wealth offering. Our clients find our straightforward approach a compelling alternative to larger, less personal firms.

Our values

Our values act as a built-in compass, guiding us in the way we behave, the things we say and the decisions we make.

Talk straight

Think smart

Be yourself

They point us in the right direction so that we can keep our firm's promise and grow our business.



Howard Kennedy at a glance

We have over 150 lawyers operating out of a single London office so we can be agile and responsive in our decision making and more collaborative in our working style.

375+

People

150+

Lawyers

55+

Partners

At least a quarter of our revenue comes from outside the UK. Our clients' needs often have an international component and the requirement is growing.

25%

International work

70+

Countries

2

International legal networks

Sectors and services

We are a full-service firm organised into 17 legal service teams and a focus on seven key sectors.

- Energy
- Investment Funds
- Media & Entertainment
- Private Wealth
- Real Estate
- Retail & Leisure
- Sport

£56.9m

2020/2021 revenue





Why Howard Kennedy

Work practices

We are a modern employer and strive to continually strengthen our inclusive, values driven culture to create a place where we belong and feel respected. The wellbeing of our people is of top priority and our strategy includes a focus on the physical, psychological, financial and relational wellbeing.

Training and development

Our aim is to provide the opportunities for our people to be the best they can be, to drive change and to meet our strategic objectives. There are established career frameworks in place for both lawyers and support services. We also run a top talent programme for both legal professionals and our business services teams. These are designed to enable our top performers to achieve their potential and ensure succession for key roles within the firm.

Responsible business

All businesses impact the world in which they operate in some way. While we have been undertaking a range of initiatives to encourage the positive and reduce the negative impact of everything we do for some time, we have recently formalised our approach. This was achieved through engaging with both internal and external stakeholders.

Wellbeing

The wellbeing of every employee at Howard Kennedy is important to us and the future of our business. This has been a particular focus for the management during the Coronavirus outbreak. The health needs of our people are supported through employer-funded private medical insurance, the Employee Assistance Programme, Occupational Health support and access to a 24/7 virtual GP service. We have also offered free and confidential counselling during the lockdowns.

Job description

THE ROLE

Our Commercial Dispute Resolution team serves a wide range of innovative and entrepreneurial clients, from individuals through to multi-nationals. The team's experience covers all forms of commercial dispute resolution including litigation (both domestic and overseas), appellant work, arbitration, and mediation. We work across a wide range of sectors and deploy a bespoke strategy based on our clients' specific commercial objectives and budgets.

The team is the largest in the Dispute Resolution department and enjoys a collegiate feel.

In addition to media and human rights work, the CDR team's workstreams focus on arbitration, civil fraud, and contentious insolvency. We work closely with other teams across the firm to help clients who may find themselves involved in disputes.

Our media and human rights work covers a broad spectrum and is often headline-making, with clients including global media organisations, publishing houses, NGOs and charities, individuals and corporates.

We regularly deal with high-profile and complex disputes meaning that we act quickly, assertively, and effectively for clients, providing creative solutions to challenging problems.

Our Accolades: Directory Rankings

Chambers & Partners 2021 and Legal 500 2021:

- Art & Cultural Property Law
- Civil liberties & Human Rights;
- Media & Entertainment; and
- Defamation & Reputation Management.

Job title: Senior Associate

Position Type: Permanent

Benefits:

- Competitive salary
- 25 days annual holiday
- Permanent Health Insurance
- Life Assurance
- Interest free Season Ticket Loan
- Private Healthcare
- Pension Scheme
- Staff Introductory Scheme
- Employee Assistance Programme

ROLE RESPONSIBILITY

We are seeking a Senior Associate to join our bustling Commercial Dispute Resolution team. Our ideal candidate will have excellent general litigation experience with a keen interest in at least one of the following distinct areas:

- Media law, including defamation, freedom of expression, privacy and contentious IP;
- Human rights, including business and human rights (the Ruggie Principles) and ESG;
- Contentious data protection; and
- Contentious art and cultural property.

The role will be responsible for:

- Managing complex, often fast-moving, client matters, identifying and analysing all legal and commercial issues;
- Working alongside Partners and lawyers at all levels in the team to ensure the delivery of commercially-focused work, completed to high quality and consistent standards;
- Developing and maintaining client relationships as well as identifying new business opportunities;
- Contributing to the team's business development and marketing activities, including through thought leadership; and
- Overseeing the work of more junior members of the team, developing and mentoring them.

Requirements:

- Strong technical experience in complex and varied litigation, preferably with proven experience of contentious media, data protection or human rights matters;
- Ability to quickly and effectively gain an understanding of clients' needs and how best to meet them;
- Excellent understanding of litigation procedure;
- Experience and confidence to supervise and mentor less-experienced members of the team;

About you

- Ability to work collaboratively with others to provide a quality service to both internal and external clients;
- Confident and effective advocacy/communication style;
- Strong intellectual and analytical abilities with a keen eye for detail and accuracy;
- Good organisational skills, record keeping and file management;
- Flexibility in approach; and
- Ability to work under pressure.

Clients we've helped



Pandora Jewellery

Advising on the real estate aspects of the buy-back of its UK franchised business and its continued acquisition programme.

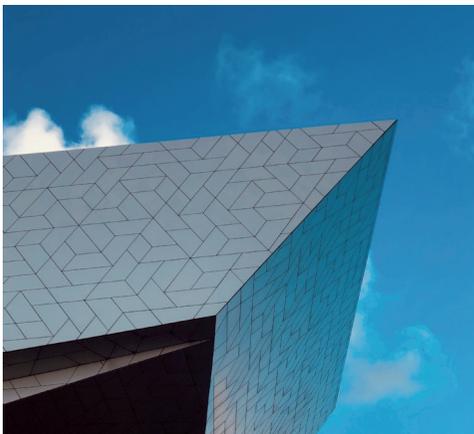
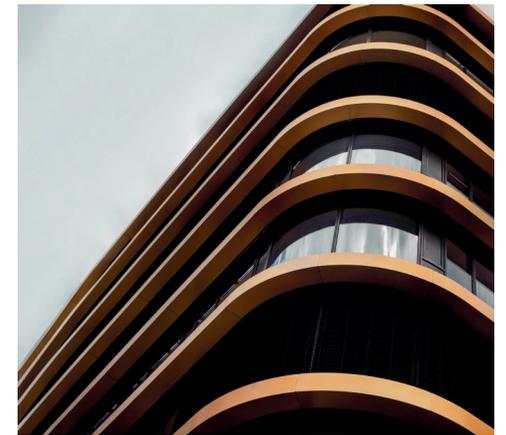
Advising a household name real estate business on complex employee relations issues and enforcing restrictive covenants against departing employees.

Merton Catalyst

Advising on the development agreement, 106 obligations, affordable housing and construction of former Wimbledon football stadium Plough Lane.



Advising several banking institutions on the construction aspects of numerous development projects they are financing.



Galliard Homes

Acting for construction of its 900 unit mixed-use scheme, Harbour Central, and the forward sale of 300 units to a US fund.



Acting for a major general book publisher on the move to a new 36,500 sqft headquarters in London EC1.

Want to know more?

People are the key to our success, so it's important that we can attract and retain the very best. As well as being driven to deliver the very best client experience, you'll also need to be someone who lives our values. We want you to help us shape our future.

If you'd like to know more about this role please get in touch with the contact listed below.



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