

# SPACE TO BE EXTRAORDINARY





# Welcome message

#### At Howard Kennedy you have the space to be extraordinary.

Rewarding work with great clients and exceptional colleagues. Plenty of responsibility and the chance to make a real difference in an agile, growing firm. For the right person, Howard Kennedy is a place to actively develop your business practice.

Whether you are an ambitious and talented individual wanting to hit the ground running from day one, or an established professional looking for a new opportunity, Howard Kennedy is the firm where you can really make it happen.

The firm has earned a strong reputation for its exceptional and uniquely talented people who between them deliver outstanding results for clients. In a firm of our size, our strong team dynamic creates a thriving culture of creativity and entrepreneurialism. Howard Kennedy is a pragmatic and non-hierarchical environment where success is shared, and you are proactively encouraged to thrive at your own pace.

Our distinctive culture, built on fairness and respect. Guided by the firm's values of talk straight, think smart and be yourself, everyone in the firm holds equal value, and everyone plays their role in supporting, encouraging and inspiring colleagues to do their best work.

At the same time, Howard Kennedy recognises and rewards individualism, celebrating the diversity of its people and supporting them to grow their practice and drive their own career advancement.

As well as client work, there is opportunity to broaden your horizons at the firm with fulfilling probono and charity projects. And we have a regular social calendar full of wellbeing activities, charitable and social events too.

#### **Craig Emden**

Managing Partner

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### **About us**

We are a London based, full-service law firm, specialising in providing straightforward advice on domestic and international matters. With almost 200 lawyers in one location, we ensure our clients have the right team to help them get from where they are to where they want to be. We advise major corporates and institutions as well as entrepreneurial, ambitious enterprises which are often privately or family owned, or private equity backed. As well as our significant business law capability, we are one of only a few London-based law firms with a large private wealth offering. Our clients find our straightforward approach a compelling alternative to larger, less personal firms.

## **Our Values**

Our values act as a built- in compass, guiding us in the way we behave, the things we say and the decisions we make.

Talk Straight

Think Smart

Be Yourself



# Howard Kennedy at a glance

We have almost 200 lawyers operating out of a single London office so we can be agile and responsive in our decision making and more collaborative in our working style.

At least a quarter of our revenue comes from outside the UK. Our clients' needs often have an international component and the requirement is growing.



500+ 25% People

International work

195+ Lawyers

70+ Countries

60+ **Partners** 

International legal networks

#### **SECTORS AND SERVICES**

We are a full-service firm organised into 17 legal service teams and a focus on seven key sectors.

- Energy
- Investment Funds
- Media & Entertainment
- Private Wealth

- Real Estate
- Retail & Leisure
- Sport

2022/2023 revenue

# Why Howard Kennedy?

#### TRAINING AND DEVELOPMENT

At Howard Kennedy you have all the space you need to be yourself, while working with some of the most brilliant minds who will inspire, challenge and support you every day. During your time with us, we will nurture you as you grow your career. We recognise that everyone's goals are different, and so we want you to develop your career.

There are established career frameworks in place for both lawyers and support services. We also run a top talent programme for all employees. These are designed to enable our top performers to achieve their potential and ensure succession for key roles within the firm.

#### **RESPONSIBLE BUSINESS**

All businesses impact the world in which they operate in some way. While we have been undertaking a range of initiatives to encourage the positive and reduce the negative impact of everything we do for some time, we have recently formalised our approach. This was achieved through engaging with both internal and external stakeholders.

#### WELLBEING

The wellbeing of every employee at Howard Kennedy is important to us and the future of our business. The health needs of our people are supported through employer-funded private medical insurance, the Employee Assistance Programme, Occupational Health support and access to a 24/7 virtual GP service. We also offer free and confidential counselling for anyone that needs it.



## The Role

#### **Legal Cashier**

This is an exciting opportunity to join our Finance team.

The Legal Cashier will report to the Head Cashier and will be supporting on a day to day basis with aspects of both Client and Office Account functions, supporting the business with all cashiering tasks.

The primary purpose of this role will be designated to supporting both the Client Account and Office Account functions and will be an integral member of the Accounts department cashiering team and cross cover will be required and expected on an ad hoc basis, covering absences within the team or busy periods.

The cashiering team is often busy and receive a wide range of requests, so the candidate will therefore work on a variety of different tasks on a daily basis.

# Main Responsibilities

- Processing Client to Office Bill Payments.
- Processing Client to Client Journals.
- Processing Supplier CSV and Invoice loads.
- Chasing internal allocation of rechargeable disbursements.
- Releasing online Payments. (Barclays, RBS & Lloyds)
- Supplier Refunds and Office Credit Process.





- Bill Payment Reversals.
- Dealing with queries from fee earners and support staff.
- · Liaising with the bank.
- · Filing and archiving.
- Monitoring Online Banking facilities for receipts and payments.
- Raising Client Account Cheque Payments.
- · Processing Client Account Cheque Receipts.
- Processing Bank to Bank Transfers and Journals.
- Operation of Designated Deposits.
- Cover the Process of CHAPS Payments through online banking (Barclays, RBS and Lloyds Bank).
- Reconciling Bank Statements with Elite Cashbook entries.
- Raising Office Account Cheque Payments.
- Processing Office Account Cheque Receipts.
- Entering Supplier Invoices into Elite & reconciling supplier statements.
- Entering Counsel Fee Notes, Experts and Agents into Elite & reconciling statements.
- Processing Weekly Purchase Ledger BACS Payment Runs.
- Nominal journals.



## **About you**

You will ideally be able to demonstrate;

- Experience working on either Client & or Office Account within a law firm.
- · Knowledge of either Elite Enterprise or Elite 3E.
- · Ability to pay careful attention to detail.
- · Knowledge of SARs.
- Knowledge of VAT regulations.
- Knowledge of Microsoft Word, Excel and Outlook.
- Awareness on Money Laundering regulations that impact on this area of work.
- · Ability to prioritise work effectively and meet deadlines.
- Willing to take on additional responsibilities, with training.
- A positive, committed and 'can-do' attitude.
- Confident and clear communicator, both verbally and in writing.
- Being a good team player with the ability to be flexible and willing to help others when necessary.



# Want to know more?

Our firm champions individualism and thrives on dynamic teamwork. We've built a strong reputation on the success of our exceptionally talented people - each of them bringing a unique set of strengths, skills and perspectives that when combined, lead to outstanding results for our clients.

However you want to progress your career, Howard Kennedy can help you make it happen.

Join us, and find your space to be extraordinary.

If you'd like to know more about this role please get in touch with the contact listed below.



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